



Artificial Intelligence Research Centre
CitAI

Code of Conduct (CoC)

The purpose of the CoC is to support efficient and effective communication.

Good practice

Your views and those of other contributors are valuable whether they serve to identify and build consensus or express thoughtful dissent, but to ensure that everyone is heard please observe the following:

- Exercise consideration and respect in your communication. Be kind, particularly with those still at learning stages.
- Monitor your own contributions to ensure there is space for others to contribute fully; be willing to let a topic drop and invite others in where this helps achieve balance.
- Be proactive about involving others and explicitly acknowledging others' contributions where they have influenced your own.
- Be sensitive about jokes and irony; especially when communicating remotely where it can be hard to infer intent and common ground, or to understand how other contributors' thoughts are shaped by their distinct expertise and diverse life experiences.
- When offering criticism, comment on ideas, not individuals.

Unacceptable behavior

The following behaviors are considered unacceptable:

- Sexist, racist, transphobic, homophobic, ableist or otherwise discriminatory jokes and language.
- Personal insults, violent language, demeaning, discriminatory, or harassing behaviour and speech.
- Unwelcome sexual attention, including sexualized comments or jokes.
- Deliberate intimidation, stalking, or following (online or in person) of any contributor.
- Advocating for, or encouraging, any of the above behavior.

If you are subject to or witness unacceptable behavior, or have any other concerns, please contact one of the moderators. Anyone requested to stop unacceptable behavior by a moderator is expected to comply immediately. If a contributor is unable to abide by this Code of Conduct, then the collaboration and access to this platform will be discontinued by the moderators.

This code was in part based on <https://www.ru.nl/bias2019/code-conduct/> with additional advice on good practice inspired by Danielle Navarro.

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